

MINUTES

**Of the Board of Directors of
Grimmway Academy**
(A California Non-Profit Public Benefit Corporation)

I. PRELIMINARY

1. CALL TO ORDER

The Board of Directors of this corporation, held their meeting at the time, on the day, and at the place set forth as follows:

Time: 4:00 p.m.

Date: June 6, 2016

Place: 901 Nectarine Court, Arvin, CA 93203

2. DIRECTORS PRESENT

The following directors, constituting a quorum of the Board, were present at the meeting:

Present: Tom Mestmaker, Sean McNally, Manuel Pantoja, Pat Alexander

Absent: Joet Stoner

Grimm Family Education Foundation Staff Present:

Barbara Grimm Marshall, Neil Shah, Evelyn Steed, Mike Romero, Anna Smith, Paul Escala and Rosie Etcheverry

Grimmway Academy Staff Present:

Joanna Kendrick, Principal; Greg West, Vice Principal; Katelyn Prosser, Intervention Coordinator; Miryam Flores, Dean of Student Services; Zulema Ela, Librarian

Others Present: Georgia Rhett, Arvin Union School District Representative; Gaby Rosas, GA Parent;

3. FLAG SALUTE

4. APPROVAL OF MINUTES

A motion was made by Manuel Pantoja, seconded by Sean McNally, and passed, to approve the minutes of the Board Audit Committee meeting dated April 25, 2016.

Resolved further, that the Secretary of the Corporation is authorized and directed to insert a copy of these certified minutes into the book of minutes of this Corporation and

to see that a certified copy of these minutes is kept at the principle office for the transaction of business of this Corporation.

Board Member	Yay	Nay	Absent
Tom Mestmaker	X		
Sean McNally	X		
Manuel Pantoja	X		
Pat Alexander	X		
Joet Stoner			X

II. COMMUNICATIONS

ORAL COMMUNICATIONS:

There were no non-agenda items brought before the Board of Directors at this meeting.

PRINCIPAL'S REPORT

Joanna Kendrick presented a written report that included an update on curriculum, instruction and assessment, school culture, school leadership and staffing and enrollment.

Joanna and Greg West provided an update on the 2015 – 2016 school wide goals, team goals and academic achievement results.

PARENT LEADERSHIP ACADEMY

Miryam Flores provided an overview of the Parent Leadership Academy at Grimmway Academy. The group was established to help educate parents on various topics, such as the different types of schools, how to prepare your students for college and the college application process. The group visited three college campuses, including UC Santa Barbara, CPSU San Luis Obispo and CSU Channel Islands. Gaby Rosas, a Grimmway Academy parent, participated in the Parent Leadership Academy and shared her experience with the Board.

GA STAFF REPORT

Teachers are wrapping up another school year with several events, including Showcase Night, Spelling Bee, Spring Concert and Parent Appreciation Night. Summer Academy will begin the week of June 13th. Teachers and staff will also participate in summer professional development in July.

FISCAL REPORT

Neil Shah presented the April financials and the 2016 – 2017 budgets for Grimmway Academy Arvin, Grimmway Academy Shafter and the Grimmway Schools Charter

Management Organization for review and feedback. The budgets will be presented on June 27th for Board approval.

III. ACTION ITEMS

A. FISCAL

1. The Directors were presented with the Purchase Orders and Warrants for the month of April that were considered, and discussed. On a motion duly made by Sean McNally, seconded by Pat Alexander, and carried, the Board approved the purchase orders and warrants.

Board Member	Yay	Nay	Absent
Tom Mestmaker	X		
Sean McNally	X		
Manuel Pantoja	X		
Pat Alexander	X		
Joet Stoner			X

B. OPERATIONS

1. The Directors were presented with the Grimmway Academy Shafter Charter Petition that was considered, and discussed. On a motion duly made by Sean McNally, seconded by Manuel Pantoja, and carried, the Board approved the charter petition.

Board Member	Yay	Nay	Absent
Tom Mestmaker	X		
Sean McNally	X		
Manuel Pantoja	X		
Pat Alexander	X		
Joet Stoner			X

2. The Directors were presented with the Resolution to Change the Name of the Corporation/Certificate of Amendment/Revised Bylaws that were considered, and discussed. On a motion duly made by Sean McNally, seconded by Pat Alexander, and carried, the Board approved the resolution.

Board Member	Yay	Nay	Absent
Tom Mestmaker	X		
Sean McNally	X		
Manuel Pantoja	X		
Pat Alexander	X		
Joet Stoner			X

3. The Directors were presented with the AmeriCorps Contract for the 2016-2017 School Year that were considered, and discussed. On a motion duly made by Manuel Pantoja, seconded by Sean McNally, and carried, the Board approved the contract.

Board Member	Yay	Nay	Absent
Tom Mestmaker	X		

Sean McNally	X		
Manuel Pantoja	X		
Pat Alexander	X		
Joet Stoner			X

C. STUDENT

1. The Directors were presented with the Revisions to the Family/School Mutual Promise for the 2016-2017 School Year that was considered, and discussed. On a motion duly made by Pat Alexander, seconded by Manuel Pantoja, and carried, the Board approved the mutual promise.

Board Member	Yay	Nay	Absent
Tom Mestmaker	X		
Sean McNally	X		
Manuel Pantoja	X		
Pat Alexander	X		
Joet Stoner			X

D. EMPLOYEE

1. The Directors were presented with the revisions to the Declaration of Need for Fully Qualified Educators for the 2016-2017 School Year that was considered, and discussed. On a motion duly made by Pat Alexander, seconded by Manuel Pantoja, and carried, the Board approved the declaration of need.

Board Member	Yay	Nay	Absent
Tom Mestmaker	X		
Sean McNally	X		
Manuel Pantoja	X		
Pat Alexander	X		
Joet Stoner			X

2. The Directors were presented with the Spring Merit Pay Compensation that was considered, and discussed. On a motion duly made by Sean McNally, seconded by Pat Alexander, and carried, the Board approved the merit pay.

Board Member	Yay	Nay	Absent
Tom Mestmaker	X		
Sean McNally	X		
Manuel Pantoja	X		
Pat Alexander	X		
Joet Stoner			X

IV. CLOSED SESSION

The Board went into closed session at 4:53 pm to discuss the public employment of the following positions for the 2016 – 2017 school year:

Kindergarten Teacher(s)
 1st Grade Teachers(s)
 2nd Grade Teacher(s)
 3rd Grade Teacher(s)
 4th Grade Teacher(s)
 5th Grade Teacher(s)
 6th Grade Teacher(s)
 7th Grade Teacher(s)
 8th Grade Teacher(s)
 7th/8th Grade Teacher
 Project Based Learning Teacher
 Education Teacher

Physical Education Teacher(s)
 Art Teacher
 Music Teacher
 Intervention Coordinator
 Librarian
 Dean of Academics
 Dean of Student Services
 SPED Coordinator
 School Counselor
 Speech Pathologist
 Resident Administrator

V. RECONVENE TO OPEN SESSION

The Board reconvened into open session at 5:06 pm.

VI. POSSIBLE BOARD APPROVAL

The Board reported that no action was taken in closed session.

VII. CONSENT AGENDA

The Directors were presented with employment contracts for the following positions for the 2016 – 2017 school year that were considered, and discussed. On a motion duly made by Sean McNally, seconded by Pat Alexander, and carried, the Board approved the contracts.

Kindergarten Teacher(s)
 1st Grade Teachers(s)
 2nd Grade Teacher(s)
 3rd Grade Teacher(s)
 4th Grade Teacher(s)
 5th Grade Teacher(s)
 6th Grade Teacher(s)
 7th Grade Teacher(s)
 8th Grade Teacher(s)
 7th/8th Grade Teacher
 Project Based Learning Teacher
 Education Teacher

Physical Education Teacher(s)
 Art Teacher
 Music Teacher
 Intervention Coordinator
 Librarian
 Dean of Academics
 Dean of Student Services
 SPED Coordinator
 School Counselor
 Speech Pathologist
 Resident Administrator

Board Member	Yay	Nay	Absent
Tom Mestmaker	X		
Sean McNally	X		
Manuel Pantoja	X		
Pat Alexander	X		
Joet Stoner			X

VIII. ADJOURN

On a motion the board adjourned at 4:55 pm.

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CERTIFICATE OF SECRETARY

I certify that I am the duly elected Secretary of the Grimmway Academy, a California nonprofit public benefit corporation; that these minutes, consisting of six (6) pages are the minutes of the meeting of the Board of Directors held on June 6, 2016.

Secretary